

# Fact Sheet

## PORTLAND ALUMINIUM SMELTER AUSTRALIA

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### Operations

- Portland Aluminium opened in 1986 and is a joint venture between Alcoa of Australia (55%), CITIC (22.5%) and Marubeni Aluminium Australia (22.5%). Alcoa manages the day-to-day operations at the smelter.
- The smelter has an annual nameplate production capacity of 358,000 metric tons and produces 22.5-kilogram aluminium ingot.
- The majority of Portland Aluminium's product is exported to customers in Asia.
- Portland Aluminium is situated on approximately 600 hectares in the coastal town of Portland, about 360 kilometres from Melbourne. The smelter operations, ancillary buildings and roads occupy approximately 100 hectares. The 500 hectares of land surrounding the operations is managed to protect and conserve native fauna with the main focus being on the protection of habitat and an emphasis on significant species.

### Employer of Choice

- Our values are act with integrity, operate with excellence, care for people and lead with courage.
- We seek to provide a trusting workplace that is safe, respectful and inclusive of all individuals and reflects the diversity of the communities in which we operate.
- We have four employee action groups – AWN: Alcoa Women's Network; AWARE: Alcoans Working Actively for Racial-Ethnic Equality; EAGLE: Employees at Alcoa for Gay, Lesbian, bisexual and transgender Equality; ABLE: Alcoans moving Beyond Limited Expectations.
- Alcoa has been named an employer of choice by the Federal Government's Workplace Gender Equality Agency for the 23<sup>rd</sup> year. Flexible work practices at Alcoa mean employees can balance their personal interests and family life alongside their work commitments.

### Community Engagement

- In 2024, Portland Aluminium, Alcoa Foundation and Alcoa Australia invested approximately AU\$515,000 into areas of need and worthy causes in Victorian communities near where we operate.
- In 2024, Portland employees initiated Alcoans Coming Together In Our Neighbourhoods (ACTION) events which saw 10 local community organisations each benefit from employee volunteer support and a \$3000 grant.
- In 2023, an ongoing partnership with Winda Mara Aboriginal Corporation was established which allowed for a youth drop-in centre in Heywood to be set up for Aboriginal and Torres Strait Islander Youth aged 12 to 24 years. The centre allows youth to connect with their peers, have access to mentors and is a gateway for professional help and advice with Culture at the for-front.
- In 2015, Portland Aluminium founded the highly regarded Future Leaders of Industry Scholarship program which to this day has supported some 170 local students to learn about local careers.
- In partnership with United Way Glenelg, the smelter has helped improve literacy in the region since 2013 through the delivery of the Dolly Parton Imagination Library, where 53,000 free books have been delivered to children aged 0 to 5 years. The Glenelg Shire has the largest take up of the program worldwide.
- Portland Aluminium was integral in founding The Committee for Portland. Established in 2007, the committee advocates and facilitates the future development of Portland and surrounding areas to be a vibrant and economically sustainable community.

### Environment and Sustainability

- Portland Aluminium is committed to continuously improve environmental performance, reduce environmental impacts and develop more sustainable operating practices. Targets and actions for water, waste, air and land are continually reviewed and monitored.
- All Australian mining, refining and smelting operations have earned certification from the Aluminium Stewardship Initiative, which is validation of our commitment to responsible and sustainable production and working with stakeholders to deliver long-term value.
- Portland Aluminium has a partnership with the Great South West Walk to enable the maintenance of walking tracks on its land adjacent to and connecting with the 256km trail walk which takes in the Glenelg River, Bridgewater Lakes, Bridgewater Bay and Portland Bay's spectacular forests and coastline. Walking tracks are open to the community.

## Economic Impact

- Portland Aluminium is the largest employer in the region, with approximately 590 direct employees and 180 contractors. The majority of employees live in the local Portland community.
- In 2024, 71 per cent of Alcoa Australia's annual revenue stayed in Australia through wages, local spend, taxes and royalties.
- The smelter injected approximately AU\$77 million into the Victorian community through direct salaries, wages and benefits and AU\$205 million in Victorian supply contracts.
- Our Australian operations combined injected AU\$298 million into Australia's local, state and federal governments through the payment of royalties, taxes, rates and charges.
  - Approximately AU\$7.3 million was paid to Victoria's local and state governments through the payment of taxes, rates and charges.
- Aluminium from Portland Aluminium is a valuable export good, valued at approximately AU\$630 million for the state of Victoria.
- Alcoa of Australia produces a Tax Transparency Report in support of high standards of corporate governance and an open approach to business conduct.

## Alcoa in Australia

- Alcoa has operated in Australia for 62 years and over this time has invested approximately AU\$15.2 billion in establishing the Australian business.
- Alcoa's Australian operations represent one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems.
- In 2024, our two bauxite mines and three alumina refineries in WA produced about 45 per cent of Australia's alumina. In Victoria, Portland Aluminium Smelter produced 19 per cent of the nation's aluminium.
- In 2024, Alcoa directly employed 4600 people, predominantly from regional WA and Victoria. AU\$931 million was paid in wages and benefits to our employees.
- Wherever we operate in Australia, we acknowledge the Traditional Owners of the lands and pay respects to their elders past, present and emerging. Portland Aluminium sits on Gunditjmarra Country. [Learn about our reconciliation commitments.](#)
- Find out more about our Australian operations at [www.alcoa.com/australia](http://www.alcoa.com/australia), or follow [www.facebook.com/alcooaustralia](https://www.facebook.com/alcooaustralia) and [www.instagram.com/alcoa\\_australia](https://www.instagram.com/alcoa_australia).

## Alcoa Corporation

- Alcoa Corporation (NYSE: AA) is a global industry leader in bauxite, alumina and aluminium products with a vision to build a legacy of excellence for future generations.
- With a values-based approach, our purpose is to Turn Raw Potential into Real Progress.
- Since developing the process that made aluminium an affordable and vital part of modern life, talented employees have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.
- As a leader in the mining and metals industry, Alcoa has a strategic priority to advance sustainably and is a member of the International Council of Mining and Metals.
- In 2021, Alcoa announced its aspiration to achieve net zero greenhouse gas emissions across smelter and refinery operations by 2050. Key innovations such as the breakthrough ELYSIS® smelting technology, Sustana® line of low-carbon products and ASTRAEA™ recycling technology, support our vision and aspiration.
- Alcoa is included in S&P Global's 2024 Sustainability Yearbook, was named to the 2024 Dow Jones Sustainability Index, and earned a Committed Badge in the EcoVadis Sustainability Rating.
- Find out more about Alcoa Corporation at [www.alcoa.com](http://www.alcoa.com), follow [@Alcoa](https://twitter.com/Alcoa) on Twitter, at [www.facebook.com/Alcoa](https://www.facebook.com/Alcoa) and [www.instagram.com/alcoa](https://www.instagram.com/alcoa).