



**Alcoa**



***Turn your raw potential into real progress through Alcoa's Graduate and Vacation Student programs.***

Alcoa offers the opportunity to gain a head-start to your career by working locally for a sustainably focused and inclusive company that is helping shape the world we live in.



For more information scan the QR code or visit

[alcoa.com/opportunities-us](https://alcoa.com/opportunities-us)

**GRADUATE PROGRAM**

Our three-year full-time Graduate Program is just the beginning of an exciting long-term career path where you will never stop learning, growing and innovating.

Working alongside seasoned professionals and rotating across our corporate offices, bauxite mines, alumina refineries and/or aluminium smelter, you will use your degree to make a real difference as we reinvent the aluminium industry for a sustainable future.

Our graduate roles are as diverse as the people who work for us. From mining, chemical and electrical engineers to specialists in health and safety, environmental science, procurement, finance and more! All graduate roles transition into permanent employment as graduates are seen as our future leaders.

**VACATION STUDENT PROGRAM**

Gain practical experience in your chosen field while still studying your university degree by taking part in Alcoa's 12-week paid summer vacation program. Running from November to February, you will work full-time alongside talented Alcoans who will mentor and support you daily, while providing insight into where your degree can take you.

Many of our 'Vac Students' are chosen for our Graduate Program too so if you have passion, ambition and initiative, join us and get a taste of what it is like to work at Alcoa!

**With best-in-class bauxite mining and rehabilitation practices, the lowest-carbon alumina refining system on the planet, game-changing innovations in aluminium smelting, and the industry's most comprehensive portfolio of low-carbon products, Alcoa is working to reinvent the aluminium industry for a sustainable future.**

Alcoa is a global company with six decades of operating experience in Australia.

Our flagship product, aluminium, is the world's metal of choice. It is lightweight, strong, flexible and 100% recyclable, making it an essential part of a modern, low-carbon world.

To continue our story of evolution and reinvention, we seek creative problem solvers with a passion for collaboration to help us achieve our vision.

Join the Alcoa team and benefit from a supportive and respectful workplace, rewarding challenges and attractive pay and benefits, including professional development through training, networking, mentoring and community volunteering opportunities.

For more information scan the QR code (on front) or visit [alcoa.com/opportunities-us](https://alcoa.com/opportunities-us)



## ***Reinventing the aluminium industry for a sustainable future***

### **OUR VALUES**

Our values-based culture is the perfect environment to advance world-changing inventions, create breakthrough technologies and lead best-in-class safety and environmental improvements.

To do this we:

**Act with Integrity**

**Operate with Excellence**

**Care for People**

**Lead with Courage**

